
WASHINGTON TOWNSHIP MUA
Regular Meeting
Closed Session
May 3, 2017

The Closed Session portion of the W.T.M.U.A. Meeting began at 9:03 PM on May 3, 2017.

Members Present: Messrs. Cullen, Napolitano, Akin, Babb, Sparone
Alt. Members Present: Messrs. Whitmore
Members Absent: Messrs. None
Alt. Members Absent: Messrs. Autry
Twp Liaison Present: Messrs. Forsbrey
Staff Members Present: Executive Director Pucilowski, Office Assistant Moranski, Attorney Gregory, Attorney Abramson

CLOSED SESSION

EMPLOYEE ASSOCIATION AGREEMENT

The Association and the Authority have agreed to the following Articles:

- Article I - Term 1/1/2014 – 12/31/2018
- Article IV
 - Retroactive pay will be paid as soon as reasonably possible.
 - Add new title of Laborer at \$14.00 per hour.
- Article V-A
 - New employees hired on or after 1/1/16 will work five consecutive days, which may include weekends
 - A three week notice for a change in scheduled is required
- Article VI – Replace Election Day with a floating holiday. Requests for day off need to be approved like a vacation day based on staff requirements
- Article VII – Employees hired after 1/1/17 will earn 10 sick days which will be prorated
- Article VIII
 - Vacation days consisting of up to 40 hours may be carried over and used in the first quarter of the next year. Permission can be granted by the Executive Director to extend time frame if work by the WTMUA prohibits using the requested leave.
 - Vacation Days for new hires were agreed to.
 - Personal Days will not accrue year from to year.
 - All employees, new and current, accrue their vacation time within the year that they are allowed to take it.
- Article IX – All employees hired on or after 1/1/17 shall not be afforded longevity.
- Article XI – New hires will only be paid for the highest license.
- Article XIII
 - Remove the following language from section A, 5: “All employees shall contribute a minimum of 1.5% of current base salary towards their health benefit cost as per CH.2, P.L. 2010”.
 - Keep section B, 3 as set forth for uniform cleaning.
 - Section B was revised to include new language that specifies safety shoes only.
 - Section E agrees to \$12.00 for any and all meal reimbursement, but an original receipt must be provided showing time, date, and place of purchase in order to be reimbursed.

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The Association and the WTMUA have not agreed to the following Articles:

- Article IV
 - Salary - The Association has requested a 2.25% salary increase for each year, 2014-2018. It was agreed to counter with a 2.0% increase for each year.
 - The Board requested a change to the "sick time language" to include overtime for unscheduled events if a person is out sick during that pay period. Unscheduled overtime examples are a pole down or a water main break. The language will be revised to clarify scheduled and unscheduled overtime.
 - The Association is requesting the "on call" payment to be \$125 per week. The Authority had proposed \$80 per week. It was agreed to counter with \$100 per week.

ADJOURNMENT OF CLOSED SESSION

Motion was made by Mr. Babb, and seconded by Mr. Whitmore, that the closed session portion of this meeting be adjourned. Motion was carried by the following vote:

AYES: Messrs.: Cullen, Napolitano, Akin, Babb, Sparone, Whitmore
NAYS: Messrs.: None
ABSTAIN: Messrs.: None

Closed Session adjourned at 9:55PM

Respectfully Submitted,
E. Jill Waller
Executive Secretary