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**WASHINGTON TOWNSHIP MUA**  
**Regular Meeting**  
**Closed Session**  
**January 4, 2017**

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The Closed Session portion of the W.T.M.U.A. Meeting began at 8:54 PM on January 4, 2017.

Members Present: Messrs. Cullen, Napolitano, Akin, Babb  
Alt. Members Present: Messrs. Autry, Whitmore  
Members Absent: Messrs. Popper  
Alt. Members Absent: Messrs. none  
Staff Members Present: Executive Director Pucilowski, Secretary Waller, Office Assistant Moranski,  
Attorney Gregory

**CLOSED SESSION**

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**EMPLOYEE ASSOCIATION AGREEMENT**

The Executive Director presented information on long term and short term disability insurance from Unum to help fund, supplement or replace the Extended Sick policy in the Association Agreement. The Policy can help offset the cost of the Extended Sick benefits by paying the employee directly or the policy can offset the Authority's cost by reimbursing some of the outlay of Extended Sick pay. It may be a tool in negotiations. An outside resource could protect the Authority since Unum doctors determine if person is eligible for coverage. By taking the Authority out of the decision processes, it could prevent friction if there is a disagreement in someone's eligibility for extended sick leave. The Executive Director will ask the representative to attend the next meeting.

**ADJOURNMENT OF CLOSED SESSION**

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Motion was made by Mr. Akin, and seconded by Mr. Babb , that the closed session portion of this meeting be adjourned. Motion was carried by the following vote:

AYES: Messrs.: Cullen, Babb, Autry, Whitmore  
NAYS: Messrs.: None  
ABSTAIN: Messrs.: None

Closed Session adjourned at 9:07PM

Respectfully Submitted,  
E. Jill Waller  
Executive Secretary