
WASHINGTON TOWNSHIP MUA
Regular Meeting
Closed Session
October 5, 2016

The Closed Session portion of the W.T.M.U.A. Meeting began at 9:00 PM on October 5, 2016.

Members Present: Messrs. Cullen, Napolitano, Akin, Babb, Popper
Alt. Members Present: Messrs. Autry, Whitmore
Members Absent: Messrs. none
Alt. Members Absent: Messrs. none
Staff Members Present: Executive Director Pucilowski, Secretary Waller, Attorney Gregory

CLOSED SESSION

EMPLOYEE ASSOCIATION AGREEMENT

The mediator provided the following dates for a meeting 10/25, 10/27, 10/28 at 10am. An evening meeting has been requested. The Labor Attorney would like to meet prior to the mediation. The changes will be reviewed to determine what will remain and what is negotiable. Costs were provided for the changes. The costs were based on 2018 estimated costs. The Items brought to the table by the Employee Association and not included in the presented Agreement were not included in the cost summary. Mr. Carswell reached out to Township to see if we could use rooms at the Township to provide private meeting areas. If the mediation takes place at night, the administrative offices might work. The senior center is another possibility.

The following items were discussed:

- Overtime on time worked: already gave holidays as an exception.
- AE requested post retirement: Board says no
- AE requested paid dependent benefits for all employees: Board says no
- AE requested removing limit on earned vacation time: Board says may increase but still include a limit
- The Board wants to remove longevity and provide increases based on merit.
- Longevity tiers: the Board is willing to give it up
- Salary: The Board would like to leave it as is.
- Additional sick leave: The Board is willing to look at options such as implementation of a loan system for an advance on the following year's allocation, banking sick leave, or pay toward Aflac

ADJOURNMENT OF CLOSED SESSION

Motion was made by Mr. Akin, and seconded by Mr. Napolitano, that the closed session portion of this meeting be adjourned. Motion was carried by the following vote:

AYES: Messrs.: Cullen, Napolitano, Akin, Babb, Popper, Whitmore
NAYS: Messrs.: None
ABSTAIN: Messrs.: Autrey

Closed Session adjourned at 10:19PM

Respectfully Submitted,
E. Jill Waller
Executive Secretary