
WASHINGTON TOWNSHIP MUA
Regular Meeting
Closed Sessions
February 17, 2016

The Closed Session portion of the W.T.M.U.A. Meeting began at 7:53 PM on February 17, 2016.

Members Present: Messrs. Cullen, Napolitano, Akin, Babb, Popper
Alt. Members Present: Messrs. None
Members Absent: Messrs. None
Alt. Members Absent: Messrs. None
Staff Members Present: Executive Director Pucilowski, Secretary Waller, Attorney Gregory

**CLOSED
SESSION**

LVSTP OPERATOR

The Labor Attorney advised that you do not have to make Les the Operator in order to give him the Operator of Record, but he should be compensated. The Employee Association Agreement does not have a mechanism for this, so a side agreement needs to be approved by the Association. Options and salary for the LV Operator of Record were discussed.

It was suggested that a fair adjustment on pay for both sewer operators could be negotiated with the Employee Association. Another position between the Operator and Assistant Operator might be considered if it is agreed upon by the Association.

EMPLOYEE ASSOCIATION AGREEMENT

The Association sent an email advising that they are no longer negotiating. One more meeting will be set up with the Association to provide the Authority's final good faith offer putting the burden on the Association to continue the negotiations. It was recommended that this last offer include all the things that the Authority wants to include as part of the negotiations so there is a clear document if the negotiations go to arbitration.

In the email from the Association, the EA advised that they are going back to the August position and will not consider anything the Authority brought up after August. They are not willing to provide a counter proposal. The Negotiating Committee is planning to have a meeting next week.

It was suggested that before a response is provided, the negotiating team should meet with the Labor Attorney. The Authority Attorney will talk to the Labor Attorney and then set up meeting with Negotiating Committee.

ADJOURNMENT OF CLOSED SESSION

Motion was made by Mr. Babb and seconded by Mr. Napolitano, that the closed session portion of this meeting be adjourned. Motion was carried by the following vote:

AYES: Messrs.: Cullen, Napolitano, Babb, Popper, Akin
NAYS: Messrs.: None
ABSTAIN: Messrs.: None

Closed Session adjourned at 9:50 PM

Respectfully submitted,
E. Jill Waller, Executive Secretary