
WASHINGTON TOWNSHIP MUA
Regular Meeting
Closed Sessions
February 3, 2016

CLOSED SESSION I

The Closed Session portion of the W.T.M.U.A. Meeting began at 7:53 PM on February 3, 2016.

Members Present: Messrs. Cullen, Akin, Napolitano, Babb
Alt. Members Present: Messrs. None
Members Absent: Messrs. Popper
Alt. Members Absent: Messrs. None
Staff Members Present: Executive Director Pucilowski, Secretary Waller, Attorney Gregory, Robert Carpenter*

* Left at 8:20 PM

LVSTP OPERATOR

Bob Carpenter advised that he was not given an option when he told that he would be the Operator for the Long Valley Plant. He feels duped into thinking that he was the Operator of Record when he found that there was no Operator of Record registered with the DEP. He felt that the Executive Director at the time became hostile and felt threatened him to sign the paperwork in 2009. He feels that Lester Wright has been operating the plant and should be made the Operator of Record. He cannot manage both plants. His working relationship with Lester Wright has improved. Bob advised that he has been struggling with the computer submissions, but is working through them. He will support Les in the position of Operator of Record for the Long Valley Plant. The Operator of Record document needs to be revised since he cannot be at both plants seven days a week for 24 hours.

The Executive director advised that Bob and Les will need to be back up for each other for both plants per DEP regulations. Les will need additional training for the Schooley's Mountain Plant which is acceptable to Bob.

ADJOURNMENT OF SESSION I

Motion was made by Mr. Babb, and seconded by Mr. Akin, that the closed session portion of this meeting be adjourned. Motion was carried by the following vote:

AYES: Messrs.: Cullen, Napolitano, Babb
NAYS: Messrs.: None
ABSTAIN: Messrs.: None

Closed Session I meeting adjourned at 8:21 PM

CLOSED SESSION II

The Closed Session portion of the W.T.M.U.A. Meeting began at 10:09 PM on February 3, 2016.

Members Present: Messrs. Cullen, Napolitano, Akin**, Babb
Alt. Members Present: Messrs. None
Members Absent: Messrs. Popper
Alt. Members Absent: Messrs. None
Staff Members Present: Executive Director Pucilowski, Secretary Waller, Attorney Gregory

**left at 10:30PM

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EMPLOYEE ASSOCIATION AGREEMENT

A summary of negotiation points were reviewed and the following items will be provided:

- The employee health benefit cost difference between the current calculation and the 1.5% will be provided to the negotiating committee.
- The Authority shopped for health benefit costs outside of the NJ State Plans in 2011. The cost comparison was provided. With the number of Authority employees participating in health benefits, the costs outside of the NJ State Plan were much higher. Additionally the State benefits are rich and the employee has the option of selecting lower cost plans.
- The Authority will acquire and provides the same benefits that the Township provides.
- Uniform expenses will be provided.

It was suggested that the second tier needs to be added before anyone else is hired. Additionally, an Operator of Record for the Long Valley Plant job title was discussed. It was advised that before anyone could receive this title, it will need to be added to the EA Agreement. The Labor Attorney should be consulted before any changes are made.

JOB DESCRIPTIONS

The Executive Director provided two job descriptions for a new senior management position as requested during the last meeting.

ADJOURNMENT OF SESSION II

Motion was made by Mr. Babb and seconded by Mr. Napolitano, that the closed session portion of this meeting be adjourned. Motion was carried by the following vote:

AYES:	Messrs.:	Cullen, Napolitano, Babb
NAYS:	Messrs.:	None
ABSTAIN:	Messrs.:	None

Closed Session II meeting adjourned at 10:44 PM

Respectfully submitted,
E. Jill Waller, Executive Secretary