
WASHINGTON TOWNSHIP MUA
Regular Meeting
Closed Sessions
July 8, 2015

The Closed Session portion of the W.T.M.U.A. Meeting began at 9:10 PM July 8, 2015.

Members Present: Messrs. Cullen, Akin, Mascott
Alt. Members Present: Messrs. Babb
Members Absent: Messrs. Napolitano, Popper
Alt. Members Absent: Messrs. Kramer
Staff Members Present: E.D. Pucilowski, Secretary Waller, Attorney Gregory

CLOSED SESSION

NEW WELL ON SMITH PROPERTY

The easement offer was \$5,000. There has been no response from Mr. Smith's attorney.

DUSTIN HINGEL

Dustin received his T-2 license in December of 2009. He is looking for consideration back to 2009. The Executive Director's recommendation was that Dustin's compensation should be a flat amount that is non-pensionable to be consistent with Dave's compensation. It was agreed to offer Dustin \$2,000.

EMPLOYEE ASSOCIATION AGREEMENT

The EA requested the following:

- Post retirement stipend to the age of 65: The Board will not consider this.
- Dependent health care option to include one employee: There was discussion of a two-tiered system. The suggestion is to leave it as is unless the remaining employees want to contribute more to offset additional benefits to the one employee.
- Healthcare contribution at 1.5% of gross income: This will not be considered.
- Increase in the amount of vacation days: This will not be considered.
- Salary increase of 10/8/8%: This will not be considered. Most salary increases are 0-2%.

The negotiating committee believes the issues are as follows: salaries, a second tier that includes less benefits, flex schedules, longevity, reduction of paid time off and OT not inclusive of paid time off. The second tier benefits should be detailed with the Board prior to presenting to the Association.

The possibility of hiring another employee was discussed.

ADJOURNMENT

Motion was made by Mr. Babb, and seconded by Mr. Akin, that the closed session portion of this meeting be adjourned. Motion was carried by the following vote:

AYES: Messrs.: Cullen, Akin, Mascott, Babb
NAYS: Messrs.: None
ABSTAIN: Messrs.: None

Closed meeting adjourned at 9:42 pm

Respectfully submitted,
E. Jill Waller, Executive Secretary