
WASHINGTON TOWNSHIP MUA
Regular Meeting
Closed Sessions
May 6, 2015

The Closed Session portion of the W.T.M.U.A. Meeting began at 10:37 PM on May 6, 2015.

Members Present: Messrs. Cullen, Napolitano, Mascott
Alt. Members Present: Messrs. Babb
Members Absent: Messrs. Akin, Popper
Alt. Members Absent: Messrs. Kramer
Staff Members Present: E.D. Pucilowski, Secretary Waller, Attorney Gregory

CLOSED SESSION

EMPLOYEE ASSOCIATION AGREEMENT

Now that the Employee Association has presented their requests, it is now the Authority's obligation to provide a response. The Association is claiming that the members have more work to do, they are doing a good job, the systems are working well and customers are not complaining. There needs to be a discussion with the Association on possible give backs. There has been no consequences to system failures i.e. repair of water leaks and sewerage smell. The employees need to be reviewed annually.

The Association's position is that their work-load during the day is full and they do not have time for housekeeping. However, the Executive Director provided an example disputing this. The fire extinguishers are supposed to be inspected every month. Employees were scrambling the day before an inspection get this done. The employees visit these sites every day.

The Employee Association has requested the following:

- Post retirement stipend up to the age of 65: The Board is unwilling to do this.
- Dependent health care for employee hired after 2006: The Board is unwilling to make this change and countered with the other employees contribute more in order for the Board to contribute more for the employees hired after 2006.
- Healthcare premium contribution at minimum as required by law: The Board is unwilling to change from tier 4.
- Vacation days, eliminate the maximum on vacation days: The Board is unwilling to do this.
- Salary increases of 10%, 8%, 8% due to additional work duties: The Executive Director will review each employee job description and provide details on work load additions and reductions.

The labor attorney reviewed the Agreement and provided his recommendations.

ADJOURNMENT

Motion was made by Mr. Cullen, and seconded by Mr. Mascott, that the closed session portion of this meeting be adjourned. Motion was carried by the following vote:

AYES: Messrs.: Cullen, Napolitano, Mascott, Babb
NAYS: Messrs.: None
ABSTAIN: Messrs.: None

Closed meeting adjourned at 11:35 pm

Respectfully submitted,
E. Jill Waller
Executive Secretary