
WASHINGTON TOWNSHIP MUA
Regular Meeting
Closed Sessions
March 4, 2015

The Closed Session portion of the W.T.M.U.A. Meeting began at 8:53 PM on March 4, 2015.

Members Present: Messrs. Cullen, Napolitano, Akin
Alt. Members Present: Messrs. Babb, Kramer
Members Absent: Messrs. Mascott, Popper
Alt. Members Absent: Messrs.
Staff Members Present: E.D. Pucilowski, Secretary Waller, Attorney Gregory

CLOSED SESSION

CLIFFSIDE

Aqua refused to take over the mortgages. Cliffside agreed to pay the outstanding amount for the property that was foreclosed on prior to the mortgage was signed. The Authority holds a property lien, but many of the home values are upside down. There are a few mortgages that are in trouble due to bankruptcy and foreclosure. It is suggested to see if Cliffside would also help with the mortgages that are in trouble. The Board may be in favor of discounting the loans if Aqua would take over the loans. Aqua has suggested that they will walk away if they are required to take over the loans. The Executive Director will ask Aqua what they would consider for a discount.

DAVE CARSWELL RETROACTIVE LICENSE COMPENSATION

The Authority made an offer of a one-time only bonus and added \$500 at a later date. A release will be drawn up for him to accept or reject. The offer stands and will be withdrawn if he doesn't accept prior to the next meeting.

EMPLOYEE ASSOCIATION AGREEMENT

The EA has requested the following:

- Post retirement stipend up to the age of 65. The Board would like to see the cost value of this benefit.
- Dependent health care for employee hired after 2006. The Board agreed that since the employee has the option to get dependent health care coverage at the employee's cost, no changes will be made,
- Healthcare premium contribution at minimum as required by law. The Authority cost for health care will be provided to Mr. Napolitano within the week for presentation to the EA. The total salaries over the last four years will be provided including all income such as overtime, licenses, etc.
- Vacation days, eliminate the maximum on vacation days
- Salary increases of 10%, 8%, 8% using the administrative staff increases as the rationale. The EA advised if there additional administrative increases, they will revisit the requested increases. Each employee of the EA has provided a listing of what duties they have taken on since their last job description as a basis for salary increases. The Board is willing to update job descriptions with the Executive Director separate from the EA Agreement.

The Executive Director will research comparable private company benefits and salaries. The Executive Director recommends a second tier for new employees with less experience.

ADJOURNMENT

Motion was made by Mr. Popper, and seconded by Mr. Babb, that the closed session portion of this meeting be adjourned. Motion was carried by the following vote:

AYES: Messrs.: Cullen, Napolitano, Akin, Mascott, Babb
NAYS: Messrs.: None
ABSTAIN: Messrs.: None

Closed meeting adjourned at 9:56 pm

Respectfully submitted,
E. Jill Waller, Executive Secretary