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**WASHINGTON TONWSHIP MUA  
REGULAR MEETING  
CLOSED SESSION  
February 4, 2015**

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The Closed Session portion of the W.T.M.U.A. Meeting began at 9:12 PM on February 4, 2015.

Members Present:	Messrs.	Cullen, Napolitano, Akin, Popper
Alt. Members Present:	Messrs.	Babb, Kramer
Members Absent:	Messrs.	Mascott
Alt. Members Absent:	Messrs.	
Staff Members Present:		Executive Director Pucilowski, Attorney Gregory
Staff Members Absent:		Executive Secretary Waller

**CLOSED SESSION**

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**PERSONNEL MATTERS**

The closed session involved discussion of personnel matters regarding annual raises and compensation packages for Erin King and Jill Waller. Proper notice was given to both employees advising that they could request that all discussions be held in open session.

Regarding Ms. King, Executive Director Michael Pucilowski made recommendations to the Board regarding proposed wage adjustment for Ms. King. Everyone agreed with Mr. Pucilowski's assessment and good review of Ms. King and the Board was in consensus with Mr. Pucilowski's recommendation.

Next, the Board considered the compensation package for Ms. Waller for 2014 and 2015. A discussion ensued regarding wage increase and bonus for the time in question. The request by Mr. Pucilowski to approve a wage increase 14 months retroactive to January 1, 2014, followed by another wage increase retroactive to January 1, 2015 was discussed. Consensus was not reached regarding the 2014 retroactive wage increase, and it was suggested that each year be addressed separately, with separate resolutions for each if necessary. This suggestion was not adopted, resulting in differences of opinion regarding one vote for the two years combined. Everyone agreed with Mr. Pucilowski's assessment and good review of Ms. Waller for 2015.

**ADJOURNMENT**

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Motion was made by Mr. Babb, and seconded by Mr. Napolitano, that the closed session portion of this meeting be adjourned. Motion was carried by the following vote:

AYES:	Messrs.:	Cullen, Napolitano, Akin, Popper, Babb, Kramer
NAYS:	Messrs.:	None
ABSTAIN:	Messrs.:	None

Closed meeting adjourned at 10:17 pm

Respectfully submitted,  
E. Jill Waller  
Executive Secretary