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**WASHINGTON TOWNSHIP MUA  
Special Meeting  
Closed Session  
December 4, 2013**

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The Closed Session portion of the W.T.M.U.A. Meeting began at 9:20 PM on December 4, 2013.

Members Present: Messrs. Napolitano, Akin, Mascott  
Alt. Members Present: Messrs. Babb  
Members Absent: Messrs. Cullen, Popper  
Alt. Members Absent: Messrs. Kramer  
Township Liaison Present: Messrs.  
Township Liaison Absent: Messrs. LiaBraaten  
Staff Members Present: E.D. Pucilowski, Secretary Waller, Attorney Gregory, Attorney Mangenello

**EMPLOYEE ASSOCIATION AGREEMENT**

The remaining issues and their status were reviewed and are as follows:

- Post Retirement Benefits: Requested a stipend be provided to offset the cost of benefits. A spreadsheet was requested from the Association and has not been provided as yet.
- Salary Increase: A salary increase above the healthcare contribution requirement was requested. A spreadsheet was requested from the Association and has not been provided as yet.
- Healthcare benefits: Requested to change the policy so one of the employees could get the same benefit contribution as the remaining staff. It was indicated that the Board did not want to change the policy.

Mr. Napolitano will reach out to the Association again next week.

**CLOSED SESSION  
ADJOURNMENT**

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Motion was made by Mr. Akin, and seconded by Mr. Mascott, that the closed session portion of this meeting be adjourned. Motion was carried by the following vote:

AYES: Messrs.: Napolitano, Akin, Mascott, Babb  
NAYS: Messrs.: None  
ABSTAIN: Messrs.: None

Closed meeting adjourned at 9:25 pm.

Respectfully submitted,  
E. Jill Waller  
Executive Secretary