
WASHINGTON TOWNSHIP MUA - Regular Meeting
Closed Session
October 3, 2012

The Closed Session portion of the W.T.M.U.A. Meeting began at: 10:40 pm on October 3, 2012.

Members Present:	Messrs.	Cullen, Napolitano, Akin*, Mascott
Alt. Members Present:	Messrs.	Babb
Members Absent:	Messrs.	Popper
Alt. Members Absent:	Messrs.	Kramer
Township Liaison Present:	Messrs.	
Township Liaison Absent:	Messrs.	Kennedy
Staff Members Present:		Executive Director Pucilowski, Executive Secretary Waller

EMPLOYEE ASSOCIATION CONTRACT

M. Napolitano provided a list of the Employee Association's negotiation items and reviewed:

1. Salary
2. The post retirement benefits to age 65 for anyone with over 35 years of service: J. Waller to provide cost analysis
3. The option of combining the titles to remove the water and sewer designation was discussed. J. Waller will advise the difference in license stipends that is paid to the employees. M. Pucilowski will review and advise his opinion on combining the titles.
4. The Wage Enhancement Bonus Payment remains off the table
5. J. Waller to provide an analysis of what the additional cost would be to eliminate the health benefit contributions from the expired contract and institute the State Health Benefit laws retroactively to the start of the new contract.
6. DEP requirements on license requirements will be reviewed and advised.
7. The staffing history will be provided for the request to change the hours per week for Maintenance and Meter Reader positions.
8. Additional items: J. Waller will provide an estimate of total overtime broken down by employee.

Motion was made by Mr. Mascott, and seconded by Mr. Babb, that the closed session portion of this meeting be adjourned. Motion was carried by the following vote:

AYES:	Messrs.:	Cullen, Napolitano, Mascott, Babb
NAYS:	Messrs.:	None
ABSTAIN:	Messrs.:	None

Closed meeting adjourned at 11:40 pm.

Respectfully submitted,
E. Jill Waller, Executive Secretary