
WASHINGTON TOWNSHIP MUA - Regular Meeting
Closed Session
May 4, 2011

The Closed Session portion of the W.T.M.U.A. Meeting began at: 9:21 pm on May 4, 2011.

Members Present:	Messrs.	Akin, Strawn, Napolitano, Cullen, Peters
Alt. Members Present:	Messrs.	Popper
Members Absent:	Messrs.	
Alt. Members Absent:	Messrs.	Kramer
Township Liaison Present:	Messrs.	Roehrich
Township Liaison Absent:	Messrs.	
Staff Members Present:		E.D. Pucilowski, Secretary Waller*, Attorney St. Angelo

*left Closed Session at 10:00

EMPLOYEE ASSOCIATION AGREEMENT

The following items were agreed to:

- Longevity: will continue beyond 30 years at an additional \$100 per year.
- Licenses: the current contract language will be used.
- If an employee is promoted to a higher position, the applicable hourly rate will apply.
- WEB Bonus: this provision has expired.
- Health Care: the current contract language will be used.
- Post Retirement Health Care Benefits: will not be included.
- Clothing Allowance: will use a uniform service
- Tools: add language to have a subcommittee review excessive lost items
- Meal Allowance: 3 hours before start of shift will increase to \$10; 3 hours after end of shift will increase to \$15
- Rotating Schedule: This will be removed and language will be included that the "standard shift as defined by management".
- Paid Time Off: the current contract language will be used for vacation, personal and sick time. M. Pucilowski requested that language be included that "after 10 occurrences in a 12 month period a doctor's note is required". J. Gregory will advise if unused sick can be paid in a year-end lump sum.
- Overtime: language will be used from the current contract. "Actually worked" will be removed.
- Recuperation time: will remain as presented.
- Salary increase: will review a 2% pay increase

A financial review will be done on the PTO cost, the 2% pay increase retro to the beginning of the contract as well as the health care cost.

STAFFING

We have been advised that D. Smith no longer has a retirement date planned and is unsure of when she will be retiring. There was a discussion of J. Waller's salary. No determination was made. Commissioners requested additional information.

ADJOURNMENT – 10:35pm

Motion was made by Mr. Strawn, and seconded by Mr. Peters, that the closed session portion of this meeting be adjourned. Motion was carried by the following vote:

AYES:	Messrs.:	Akin, Strawn, Napolitano, Cullen, Peters, Popper
NAYS:	Messrs.:	None
ABSTAIN:	Messrs.:	None

Closed meeting adjourned at 9:43 pm.

Respectfully submitted,
E. Jill Waller, Executive Secretary