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**WASHINGTON TOWNSHIP MUA - Regular Meeting**  
**Closed Session**  
November 22, 2010

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The Closed Session portion of the W.T.M.U.A. Meeting began at: 9:21 pm on November 22, 2010.

Members Present:	Messrs.	Akin, Strawn*, Cullen**, Peters
Alt. Members Present:	Messrs.	Kramer
Members Absent:	Messrs.	Napolitano
Alt. Members Absent:	Messrs.	Popper
Township Liaison Present:	Messrs.	Harmon
Township Liaison Absent:	Messrs.	
Staff Members Present:	E.D. Platt, Secretary Waller, Attorney Gregory	

\*out at 10:45pm

\*\*out of meeting from 10:30-10:47pm

**Topics Discussed:**

**EMPLOYEE ASSOCIATION**

Comments on the EA Agreement have been requested from representatives of the Employee Association. F. Platt met with the Operations staff and the following are some of the issues that came up at the meeting:

- The additional hourly rates with stipends have been calculated at a reduced rate.
- The reduction in overtime due to the rotating schedule is a concern since they were told that they were getting paid less than the Township DPW because they made up the difference in overtime. The Authority should consider that the staff is in charge of the health and welfare of MUA customers rather than the roads. Another concern is that there will be less staff on in any one day with a lot of work to do with a smaller staff. This change would be more acceptable to the staff if the rotating schedule was consistent and scheduled rather than at the discretion of the Executive Director.
- They are not in agreement with overtime pay based on hours worked only. With this change, if they worked during the night and had a scheduled vacation day later in the week, they would not be paid time and a half for the overnight work.
- The staff is concerned about potential benefit cuts coming from Governor Christie after the first of the year.

**EXECUTIVE DIRECTOR**

Options discussed:

- It was determined that a MUA Board member is ineligible to be considered for the Executive Director.
- References were checked for J. Perry. All references were positive.
- A resume was provided for M. Pucilowski. F. Platt discovered his interest while attending the AWA Conference.
- A representative from Hawkins, a leading expert on privatization, will to come in and give an overview of pros and cons regarding privatization.
- A representative from D2L, which provides contract management, is willing to submit information or present to the Board their services.

It was agreed to provide J. Perry with a description of the position. M. Pucilowski will be invited to attend the next Board meeting. It was agreed that a decision will be made by the end of the next meeting.

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SMITH WELL SITE

The Smith attorney requested J. Gregory's attendance at a meeting to settle the preservation of the Smith farm. The meeting has not been scheduled as yet.

10:30 pm – W. Cullen removed himself from the meeting.

F. Platt met with B. Horner at the School Board regarding accessing the well site through the Cucinella School property. There is some concern about vehicular traffic through the school property when students are present. There is also the fact that the School Board has not forgotten that the MUA charged the School a large connection fee. They are unconcerned about the increase in firefighting protection due to the availability of the water from the well. They have booster pumps to satisfy that requirement. J. Gregory will look at the Service Agreement to see if it allows access. F. Platt will schedule a meeting with the new Superintendent and Board Administrator.

10:47 pm – W. Cullen rejoined the meeting

Motion was made by Mr. Cullen, and seconded by Mr. Napolitano that the closed session portion of this meeting be adjourned.

AYES: Messrs: Akin, Napolitano, Cullen, Peters

NAYS: None

ABSTAIN: None

Closed Session Meeting adjourned: 10:50pm

Respectfully submitted,  
E. Jill Waller