

---

---

**WASHINGTON TOWNSHIP MUA - Regular Meeting**  
**Closed Session**  
**April 7, 2010**

---

---

The Closed Session portion of the W.T.M.U.A. Meeting began on April 7, 2010 at 9:05 pm.

Members Present:	Messrs.	Akin, Napolitano, Cullen
Alt. Members Present:	Messrs.	Strawn
Township Liaison Absent:	Messrs.	Harmon
Members Absent:	Messrs.	Kramer
Alt. Members Absent:	Messrs.	Popper

Staff Members Present: Executive Director (E.D.) Costic, Secretary Waller, Attorney Gregory

**Topics Discussed:**

**AG BOARD**

The Board was advised that the County Ag Board hearing will not prevent the condemnation. The hearing is to let the public know what is happening at the farm. There is an April 30<sup>th</sup> meeting with the Judge to deal with the Authority's right to condemn. This is usually an uncontested meeting. The possibility exists that this meeting could get the condemnation dismissed. Usually the MUA could just reapply. In this case, if the condemnation is dismissed, the Ag Board will preserve the farm and then the MUA will lose the well site.

It was suggested that if there is no state money used to preserve the farm, there is no protection from condemnation. The Attorney will look into this. If this is the case, then it would be to the MUA's advantage to extend the timing on this process as long as possible.

It was suggested that Mr. Akin contact Margaret Nordstrom to see if she is aware of the lack of cooperation that the MUA is receiving from the Ag Board.

**A2505 - NJ ASSEMBLY BILL**

This bill deals with items that affect negotiations with the Employee Association. The Board needs to determine if they will conform to the pending bill or hold off. Some of the items that are impacted is unused sick leave; bonuses paid for longevity, licenses, etc; 1.5% of gross salary contribution for medical benefits and paid time off. Once Attorney Gregory's memo is distributed, this will be discussed at the next committee meeting on April 19<sup>th</sup>.

**EMPLOYEE ASSOCIATION**

J. Waller will set up a meeting with the Employee Association for the weekend of April 24<sup>th</sup> or 25<sup>th</sup> after the Assembly Bill is reviewed.

J. Waller will redline the handbook with the attorney recommendations and redistribute. Attorney Gregory will research the attorney's comments.

---

---

**WASHINGTON TOWNSHIP MUA - Regular Meeting**  
**Closed Session**  
**April 7, 2010**

---

---

EMPLOYEES

The ED would like to establish two administrative functions, one for field operation and one for office management. Attorney Gregory advised that since these are administrative positions, the positions do not need to be posted.

The ED advised that L Wright and J Waller have taken on some of the duties the additional duties that are being assigned to these two new positions. The Board advised that the ED can assign duties as he sees fit. The ED advised that he is requesting pay increases for the additional administrative positions.

**The pay increases were discussed without the Executive Secretary being present. This portion of the minutes will be supplied by Attorney Gregory**

The ED advised that required nitrate testing was not done and would like to meet with the Employee Mediation Subcommittee next Tuesday to discuss how to address this.

A plan for succession for retiring individuals was discussed

Motion was made by Mr. Cullen, and seconded by Mr. Napolitano that the closed session portion of this meeting be adjourned.

AYES: Messrs: Akin, Napolitano, Cullen, Kramer  
NAYS: None  
ABSTAIN: None

Closed Session Meeting adjourned: 10:47 pm

Respectfully submitted,

E. Jill Waller