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**WASHINGTON TOWNSHIP MUA - Regular Meeting**  
**Closed Session**  
**March 15, 2010**

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The Closed Session portion of the W.T.M.U.A. Meeting began on March 15, 2010 at 8:20 pm.

Members Present: Messrs. Akin, Strawn, Napolitano, Cullen  
Alt. Members Present: Messrs.  
Township Liaison Absent: Messrs. Harmon  
Members Absent: Messrs.  
Alt. Members Absent: Messrs. Kramer, Popper

Staff Members Present: Executive Director (E.D.) Costic, Secretary Waller, Attorney Gregory

**Topics Discussed:**

Ag Board

Usually being thrown out of court on a Condemnation is not an issue because you can just correct the issue and re-submit. In this case, if the MUA is thrown out of court, the Ag Board will Preserve the property and the MUA loses the property.

Attorney Gregory's concern is that Mr. Smith has retained a knowledgeable attorney who could hinder the process. The Ag Board has a time issue to preserve the land prior to the State funding drying up. If the Ag Board cooperates with the MUA everyone could gain with the Ag Board's property preservation, the owner's financial gain and the MUA's well. If this stalls anymore, it is recommended to get the Township Mayor involved. The Attorney will contact Frank at the DEP to see if he can offer assistance with regard to the well head preservation issues.

Employee Association Agreement

The meeting over the weekend with the Employee Association representatives and two of the Committee members went well. The most important request by the EA is to have medical benefits paid by the MUA upon retirement until age 65 with the option of adding dependants at 10% of the cost. It was sited that they are looking for similar benefits that are being offered to the Township DPW and Police Dispatchers. Mr. Strawn is reviewing these agreements.

Another item that the EA would like addressed is the staggered rate for new employees. It was agreed to clean it up or remove it.

The license parity is another issue. The EA believes that those receiving compensation for additional license acquisitions are being paid close to the same as the Operators. Mr. Costic will provide salary statistics for this.

There are items that the Board discussed in great detail that have yet to be addressed. J. Waller will provide, to the sub-committee, the side-by-side comparison that was developed to show the original

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agreement and the agreed upon changes. Additionally a meeting with the Employee Association will be set up for two weeks away.

Motion was made by Mr. Strawn, and seconded by Mr. Cullen that the closed session portion of this meeting be adjourned.

AYES: Messrs: Akin, Strawn, Napolitano, Cullen  
NAYS: None  
ABSTAIN: None

Closed Session Meeting adjourned: 8:45 pm

Respectfully submitted,

E. Jill Waller