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**WASHINGTON TOWNSHIP MUA - Regular Meeting**  
**Closed Session**  
**March 3, 2010**

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The Closed Session portion of the W.T.M.U.A. Meeting began on March 3, 2010 at 9:14 pm.

Members Present:	Messrs.	Akin, Strawn, Napolitano
Alt. Members Present:	Messrs.	Kramer
Township Liaison Present:	Messrs.	Harmon
Members Absent:	Messrs.	Cullen
Alt. Members Absent:	Messrs.	Popper

Staff Members Present: Executive Director (E.D.) Costic, Secretary Waller, Attorney Reed\*, Attorney St. Angelo\*

\*9:50pm

**Topics Discussed:**

Ag Board

The County and State Ag Boards have both responded to the MUA documentation that stated they found the MUA documentation insufficient. The Attorney recommend that the MUA preserve their rights by responding to the letter with the information that was requested but to indicate that the information is being provided by the MUA even though it is not required to be provided by law. Additionally, it was recommended not to provide a reformatted NOI as this will begin the process over again and lengthen the time line. Attorney St. Angelo will begin the response based on the above recommendations.

There is a March 11<sup>th</sup> Ag Board meeting. Mr. Costic is planning on attending and is not sure if he will be bringing Joe Fisher. Mr. Akin will attempt to make it to the meeting.

The feeling is that Mr. Smith will not accept the MUA's offer for the easement if it jeopardizes his deal with the Ag Board. The cost of the acreage based on what the Ag Board has agreed to pay for the property may need to be considered. It is unlikely that the MUA could move the well to the edge of the property because of the neighbor's septic.

Employee Association Agreement

A question was raised to the Attorney if an employee is being sanctioned and is also negotiating for dependant health care, could there be a legal problem associated with that. The Attorney advised if the reason the employee is being sanctioned is valid, there should be no legal issues.

The following items are being requested on behalf of the Employee Association:

- Post retirement healthcare until age 65
- 4% salary increase
- dependant healthcare for newest hire

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- breakfast increase to \$10
- Dinner increase to \$15
- On Call Duty Phone Pay increased to \$100
- Extend Longevity Bonus up to 35 years adding \$100 to each year past 30.
- Clarification on years of service adjustment wording

The Employee Association brought up abuses of part-time employees. The E.D. advised that all part-time employees were hired at the same rate.

The Board rejected the request to pay for post-retirement health benefits.

Board requested that the lawyer review the Employee Handbook as soon as possible.

Board recommended that vacations should be pre-approved under all circumstances. Mr. Napolitano will provide a table of penalties that is used at the company that he works for.

Motion was made by Mr. Strawn, and seconded by Mr. Napolitano that the closed session portion of this meeting be adjourned.

AYES: Messrs: Akin, Strawn, Napolitano, Kramer

NAYS: None

ABSTAIN: None

Closed Session Meeting adjourned: 10:37 pm

Respectfully submitted,

E. Jill Waller